

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT  
CONSOLIDATED REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
F186824

EMPLOYER NAME  
KLA Corporation

ADDRESS  
1 TECHNOLOGY DRIVE

CITY/TOWN  
MILPITAS

STATE  
CA

ZIP CODE  
95035

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  
042564110**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): MDYMRNJZ36U3

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

334515 - Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	49	1	17	0	0	1	10	1	5	0	0	0	85
First/Mid-Level Officials and Managers	34	7	339	5	296	1	2	4	79	2	91	0	2	3	865
Professionals	130	36	1040	43	1144	8	2	48	205	17	321	3	1	10	3008
Technicians	37	6	61	11	232	7	1	11	5	0	37	1	0	3	412
Sales Workers	3	1	28	1	9	0	0	0	9	0	17	0	0	1	69
Administrative Support Workers	1	6	8	2	8	0	0	0	17	1	11	1	1	3	59
Craft Workers	2	0	3	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	19	11	26	4	11	2	0	0	11	0	19	0	0	0	103
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	<b>227</b>	<b>67</b>	<b>1554</b>	<b>67</b>	<b>1717</b>	<b>18</b>	<b>5</b>	<b>64</b>	<b>336</b>	<b>21</b>	<b>501</b>	<b>5</b>	<b>4</b>	<b>20</b>	<b>4606</b>
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	<b>205</b>	<b>62</b>	<b>1539</b>	<b>62</b>	<b>1651</b>	<b>16</b>	<b>5</b>	<b>57</b>	<b>310</b>	<b>19</b>	<b>482</b>	<b>5</b>	<b>4</b>	<b>22</b>	<b>4439</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD  
12/18/2023 - 12/31/2023**

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
F186824

EMPLOYER NAME  
KLA Corporation

ADDRESS

1 TECHNOLOGY DRIVE

CITY/TOWN

MILPITAS

STATE

CA

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**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

5/30/2024 2:43 PM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Joni Podolsky

Title of Certifying Official

Senior Director, Global Inclusion & Diversity

Email Address of Certifying Official

Joni.Podolsky@kla-tencor.com

Telephone Number of Certifying Official

408-875-6261

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Hilary Ayers

Title and Employer of Primary POC

Program Manager, Global Inclusion & Diversity  
KLA

Email Address of Primary POC

hilary.ayers@kla-tencor.com

Telephone Number of Primary POC

734-210-6658