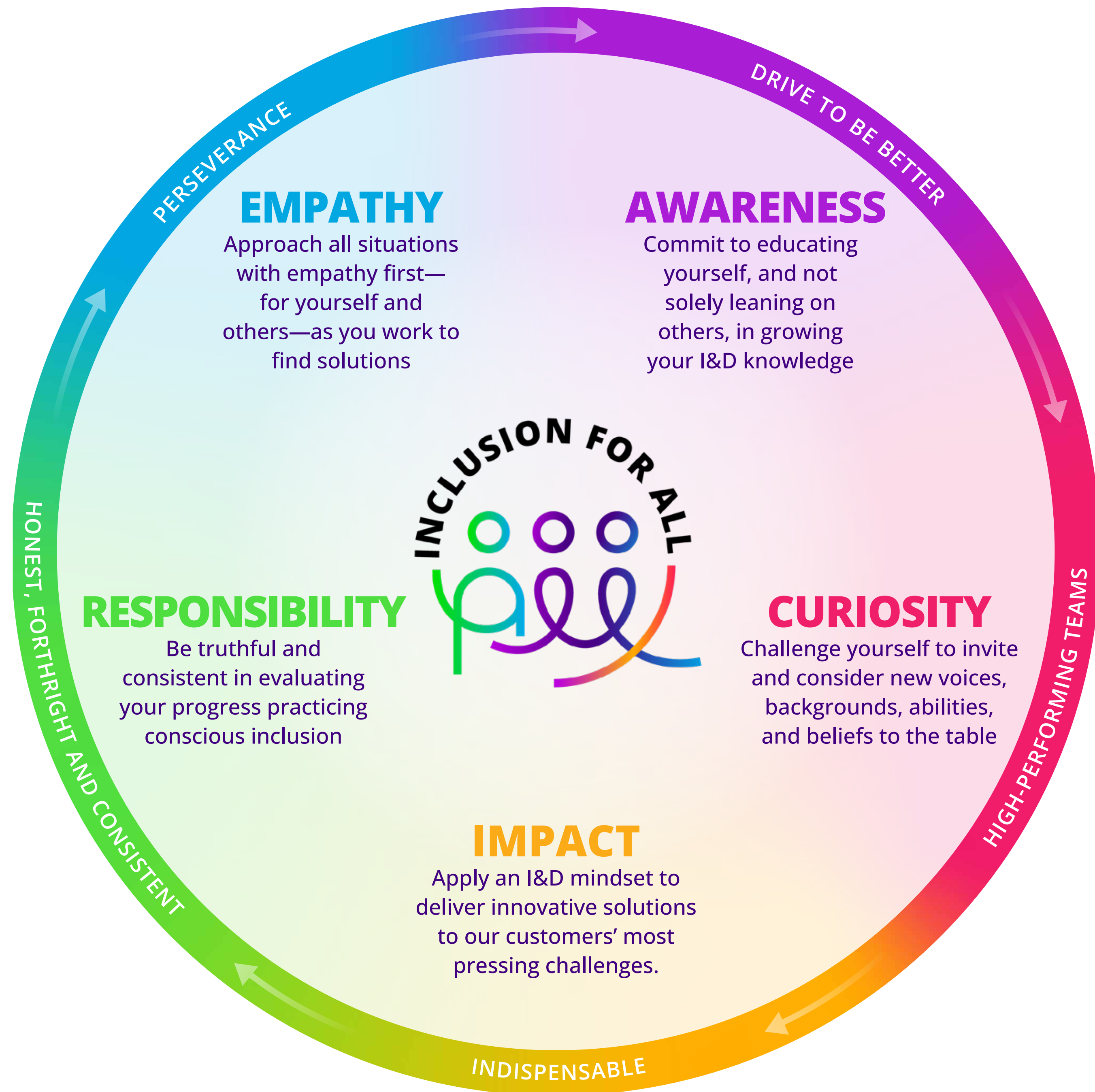




Inclusion For All

In our drive to be better, KLA commits to creating a more inclusive and diverse workforce every year, because we know that everyone benefits when we work with teams that harness varying perspectives, abilities and talents.

Inclusion For All means that everyone at KLA belongs and brings their unique worldview to collaborate and help us reach our full potential.



Ways To Take Action

We all play a part in creating an inclusive culture, as it is a direct reflection of our core values.

Even the smallest actions matter so give some of these a try:

- Invite a team member you don't know well to lunch or coffee
- Praise a team member's unique strengths in a meeting
- Attend an employee resource group (ERG) meeting or event and learn about its culture or community
- Actively invite meeting participants to contribute if they've been silent
- Consider time zones when setting up meetings and strive to balance everyone's participation
- Focus interviews on "culture add" — complementing (vs. duplicating) dimensions on the team